



TURN THE TIDE ENTREPRENEURSHIP & LEADERSHIP PROGRAM

ABOUT THE PROGRAM

The Turn the Tide Entrepreneurship and Leadership program is designed to train women in entrepreneurial and leadership thinking to solve key issues faced in workplaces and communities.

The program will take participants through a process of shared problem identification, collectively developing practical and measurable actions and tools to address the problem, and then implementing these. Affectus, WISA and identified experts will support participants action plan development and implementation.

Key outcomes for participants on program completion will be entrepreneurial and leadership thinking and skills, as well as a process for collective action, to take into their work and personal lives.

An awesome bonus is that participants will walk away with a new support network and relationships with a diverse group of women in seafood, and connections to industry leaders and influencers.



Australian Government
Department of the Prime Minister and Cabinet



affectus
Transforming Leaders. Shaping Futures



QUESTION

What are the outcomes of the Entrepreneurship and Leadership program?

ANSWER

The Entrepreneurship and Leadership element of the Turn the Tide project is an **action** component.

It will bring women together who want to tackle an issue facing women in the seafood industry over a 6-month period.

Specialist experts will be engaged to assist each group to understand and address the issue in a way that will enable participants to "Turn the Tide" and apply these practices and solutions to their workplace and wider communities.

This involves;

- Working collectively to solve and create clear action on key issues for women in our industry.
- Developing measurable plans of action.
- Networking and building relationships within participant group and connecting to industry leaders. (through online participation and an in-person Round Table at the end of the program)
- Developing entrepreneurial and leadership thinking and skills, as well as a process for collective action which can be used in the future to solve problems.



QUESTION

Why is this program important?

ANSWER

The issue/s that each group will address topics that directly impact all women in the seafood industry. WISA and Affectus believe that through understanding and applying the concept of leadership and change through entrepreneurial thinking, it will be possible to tackle and affect change on five key issues that continue to impact the capacity and involvement of women in the seafood industry.

QUESTION

Who should be part of the Entrepreneurship and Leadership program?

ANSWER

The program is open to ALL women working in and with the seafood industry who are looking for professional development opportunities and the possibility to make impactful changes in shaping the future of the industry for all women. If you are on the water or onshore, all along the supply chain, in research, government, or in any capacity working in seafood, this program is for you!





QUESTION

What is the time commitment for this program?

ANSWER

The program runs for 6 months.

Applications Open 15 February 2024

Applications Close 15 March 2024

Facilitator Training Workshop 1

10 Apr 10.30 – 1.30pm AEST

Facilitator Training Workshop 2

8 May 10.30 – 1.30pm AEST

E&L Small Group Training Workshop 1

Facilitators 29 May 10.15 – 2.15pm AEST

Small Groups 29 May 10.30 – 1.30pm AEST

E&L Small Group Training Workshop 2

Facilitators 19 Jun 10.15 – 2.15pm AEST

Small Groups 19 Jun 10.30 – 1.30pm AEST

E&L Small Group Training Workshop 3

Facilitators 24 Jul 10.15 – 2.15pm AEST

Small Groups 24 Jul 10.30 – 1.30pm AEST

E&L Small Group Training Workshop 4

Facilitators 14 Aug 10.15 – 2.15pm AEST

Small Groups 14 Aug 10.30 – 1.30pm AEST

E&L Small Group Training Workshop 5

Facilitators 2 Oct 10.15 – 2.15pm AEST

Small Groups 2 Oct 10.30 – 1.30pm AEST

Annual Round Table

18 - 20 November 2024 (Canberra)



QUESTION

Should I apply to be a facilitator?

ANSWER

If you are interested to learn to be a facilitator, this is a brilliant opportunity. You will be able to transfer these skills to other areas of your work and personal life, whether that be leading committees or workshops or working in groups in your community. You will have a special training session with Affectus, leaders in the facilitation space. Then you will importantly gain experience through shadowing and co-facilitating one of the small groups tackling an issue. There will be 5 facilitators selected each year.

QUESTION

How do I get involved?

ANSWER

Visit the Turn the Tide website by clicking [here](#) applications open 15 February and close 15 March 2024.





QUESTION

If I can't be part of it in 2024 will the program run in future years?

ANSWER

Yes, the Entrepreneurship and Leadership program will in 2025. Please click [here](#) and subscribe to the Turn the Tide newsletter to receive communication regarding the program announcement dates.

DIDNT COVER SOMETHING?

Please send your questions to the T3 team.

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